

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF CALIFORNIA

10 GEOFFREY PETERSON and BRANDON  
11 MILLER, individuals and on behalf of others  
similarly situated,

12 Plaintiffs,

13 v.

14 WALGREEN CO., and DOES 1 to 100,  
15 Inclusive,

16 Defendants.

Case No. 1:12-CV-01832-LJO-GSA

**Honorable Lawrence J. O'Neill  
U.S. Magistrate Judge Gary S. Austin**

**ORDER ON STIPULATION  
REGARDING CONFIDENTIALITY  
AGREEMENT**

Complaint Filed: November 7, 2012

The parties' stipulation as outlined below is adopted by the Court, however, in addition, the parties are advised that any documents filed under seal must comport with the procedures outlined in Local Rule 141.

1. The parties acknowledge that discovery in this lawsuit may require the disclosure of documents and other materials that are trade secret, commercially sensitive, proprietary and/or otherwise confidential in nature, including but not limited to, Defendant's training documents, documents that could compromise the safety of Defendant's employees and/or documents that contain private personnel information relating to Defendant's current and former employees.

2. The parties hereby agree that any party or non-party subject to discovery in this action may designate documents; deposition testimony, transcripts, and exhibits; responses to interrogatories; responses to requests for admission; and other written, recorded, or graphic information and materials produced by a party or non-party in the course of this action as “Confidential” (hereafter referred to as “Confidential Information”). “Confidential Information” may include information that has not been made public and that refers to, describes, or consists of the disclosure of confidential, proprietary, or otherwise non-public business, technical, or financial information, information that may compromise the safety of Defendant’s employees, employee personnel and earnings information, or information protected by third-party privacy rights. Confidential Information may include not only the information contained in documents and other materials designated as such pursuant to this Order, but also to any summaries, copies, abstracts, compilations, or other documents or material derived from Confidential Information. The parties acknowledge that the only information that should be designated as Confidential Information is that which is properly subject to protection. The parties will not designate as “Confidential” any discovery material without first making a good faith determination that such protection is warranted.

3. The party or third party asserting the Confidential designation as to any Discovery Material shall have the burden of justifying that designation consistent with California law. A

1 party may challenge the designation in accordance with paragraph 8, below. Until the Court  
2 rules otherwise, the challenged Discovery Material shall not be used outside of this pending  
3 litigation and shall be treated as Confidential with respect to all third parties who are strangers to  
4 this litigation.

5       4. In the case of documents and other materials produced by a party, the  
6 “Confidential” designation shall be made at the time of production. A producing party may  
7 designate as “Confidential,” in whole or in part, any documents or other materials by so advising  
8 all other parties and by marking any copies of the documents or other materials, in a manner not  
9 affecting legibility, with the word “Confidential.” Any party may obtain confidential treatment  
10 for documents or other materials previously produced by any party or non-party without such  
11 designation if the party seeking the designation sends written notice of such designation to all  
12 other parties or non-parties in the possession of such documents or other materials and within  
13 thirty (30) days of their production marks the subject documents or other materials with the word  
14 “Confidential” and reproduces them. All documents and other materials produced by a non-  
15 party and not designated as “Confidential” by a party at the time of their production shall  
16 nonetheless be treated as Confidential Information for thirty (30) days following such  
17 production.

18       5. With respect to testimony elicited during depositions, whenever counsel for a  
19 party deems that any question or line of questioning calls for the disclosure of information that  
20 should be treated as Confidential Information, counsel may: (i) designate on the record prior to  
21 such disclosure that such information is being designated as “Confidential” or (ii) give written  
22 notice to all other counsel that such information is being designated as “Confidential” within  
23 twenty-one (21) days after receiving a copy of the deposition transcript.

24       6. Confidential Information will be held by the receiving party exclusively for use in  
25 connection with the above-captioned action and any appeals thereof. A party shall not  
26 disseminate to any third party outside of this litigation any Confidential Information produced by  
27 the other party or by a non-party except as necessary for use in these proceedings, and subject to

1 the further restrictions set forth in paragraph 7, below. The parties shall take reasonable and  
 2 prudent measures to safeguard the confidentiality of all Confidential Information.

3       7.      Confidential Information shall not be used or disclosed directly or indirectly by  
 4 the party receiving such Confidential Information to persons other than:

5           (a)     The Court, persons employed by the Court, the stenographer transcribing the  
 6 testimony or argument at a hearing, trial, or deposition in this action, and any special master or  
 7 mediator appointed by the court or agreed-to by the parties, except that such Confidential  
 8 Information disclosed in deposition shall be marked by the stenographer as Confidential and  
 9 shall be subject to the provisions of this Order including those contained in paragraph 11 relating  
 10 to the lodging and/or filing of Confidential Information under seal;

11           (b)     Counsel of record for any party to this action, as well as regular employees of  
 12 such counsel, and outside copy services, used to assist in the defense or prosecution of this  
 13 litigation;

14           (c)     Experts and consultants consulted or retained by any party or counsel of record  
 15 for any party to assist in the defense or prosecution of this litigation;

16           (d)     Any individual party provided that the party agrees to be bound by the terms of  
 17 this Order; except that neither the named Plaintiffs nor any subsequent named Plaintiff shall have  
 18 the right to review any other non-party employee's confidential employment data, or  
 19 Defendant's extremely sensitive Confidential Information whose disclosure would create a  
 20 substantial risk of serious injury that could not be avoided by less restrictive means; such  
 21 Confidential Information shall be designated "Attorney's Eyes Only"; and

22           (e)     Any employee, former employee, agent or independent contractor of any party  
 23 who is requested by counsel to assist in the defense or prosecution of this litigation, provided,  
 24 however, that disclosure of the Confidential Information to said individual is made only to the  
 25 extent necessary for the employee, former employee, agent or independent contractor to perform  
 26 such assistance; and

27           (f)     Any witness who is deposed and/or who testifies in this case provided that

1                   they agree in writing or on the record during deposition not to disclose the Confidential  
2 Information to any third parties outside of the context of this litigation.

3                   Any party that seeks to make disclosure of Confidential Information permitted  
4 under this Order to a person listed in subparagraphs 7(c) or 7(e) above shall, prior to such  
5 disclosure, advise the recipient of such information of the contents of this Order and obtain their  
6 written agreement in the form attached as Exhibit A (or, in the case of witnesses, on the record  
7 during deposition) not to disclose the Confidential Information to any third parties outside of the  
8 context of this litigation. All such written agreements shall be retained by counsel for the party  
9 who discloses the Confidential Information in the way.

10                  8.        Any party may object to the designation of particular documents or other  
11 materials as “Confidential” by giving written notice (email notice shall be sufficient) to the party  
12 making the designation and to all other parties. Such notice shall identify with reasonable  
13 specificity the documents or other materials to which the objection is directed and the basis for  
14 the objection. The parties shall attempt to resolve any such dispute by meeting and conferring.  
15 In the event the dispute cannot be resolved within thirty (30) days after the parties meet and  
16 confer in effort to resolve their dispute, it shall be the obligation of the designating party to file  
17 an appropriate motion requesting a ruling by the Court that the disputed documents or other  
18 materials be designated “Confidential.” Pending a ruling from the Court, the challenged  
19 Discovery Material shall not be used outside of this pending litigation and shall be treated as  
20 Confidential. Nothing contained herein shall prevent any party from using Discovery Material  
21 that has been designated Confidential by one party and challenged by another party, provided  
22 they treat Confidential Information as Confidential, prior to a ruling from the Court on the  
23 Designating Party’s motion for an order determining that the particular document or information  
24 is Confidential Information unless the designating party fails to bring a motion in response to a  
25 non-designating party’s objection, and the parties do not otherwise agree that the information  
26 designated as “Confidential” should continue to be treated as Confidential Information.

9. In the event that any Confidential Information filed and/or lodged under seal as provided for in paragraph 11, is used in any Court proceeding in this action, it shall not lose its confidential status through such use.

10. Nothing herein shall be construed to affect in any way the admissibility of any document, testimony, or other evidence at trial.

11. Documents or other materials filed by any party with the Court before, during, or after trial that contain Confidential Information shall be filed with the Clerk of the Court under seal and subject to further order of the Court, except to the extent that such Confidential Information is deemed not to be Confidential by the Court or else loses its Confidential designation as a result of an objection to the Confidential designation made by a non-designating party and the designating party's failure to bring a timely motion as provided in paragraph 8 . Any such materials filed and/or lodged under seal with the Court shall be filed and/or lodged separately in a sealed envelope marked in accordance with the provisions of the Local Rules.

12. Any party may consent to have any documents or other materials it previously designated as "Confidential" removed from the scope of this Order by so notifying counsel for the other parties in writing or by so stating on the record at any hearing or deposition. Nothing contained in this Order shall prevent any party from disclosing its own Confidential Information as it deems appropriate. If a party discloses its own Confidential Information, such disclosure will have the effect of rendering the information or documents non-Confidential.

13. The provisions of this Order shall not terminate at the conclusion of this action. Within 120 days of final conclusion of all aspects of this litigation, including any and all appeals, documents and other materials stamped or otherwise identified as "Confidential" and all copies of same (other than exhibits of record and the one file copy of each "Confidential" document per party that the California State Bar requires be kept for three years) shall be returned to the party that produced such documents or destroyed. All counsel of record shall, upon written request, provide written confirmation that the documents at issue have been returned and/or destroyed and shall deliver the same to counsel for the party that produced the documents not more than

1 120 days after final termination of this litigation. One year following the final conclusion of all  
2 aspects of this litigation, the one file copy of each "Confidential" document maintained by each  
3 party shall be returned to the party that produced such documents or destroyed. All counsel of  
4 record shall upon written request, provide written confirmation that the documents at issue have  
5 been returned and/or destroyed not more than 120 days after the one-year anniversary of the final  
6 termination of this litigation.

7 14. The inadvertent production or disclosure of any privileged or otherwise protected  
8 information by any party shall not constitute, or be considered as a factor suggesting, a waiver or  
9 impairment of any claims of privilege or protection, including but not limited to, the attorney  
10 client privilege and the protection afforded to work product materials.

11 15. If any privileged or otherwise protected information is inadvertently produced, the  
12 producing party must provide written notice to any other parties that such information, or  
13 discovery material containing such information, has been inadvertently produced or disclosed.  
14 Within three (3) business days of the receipt of such notice, each other party shall return to the  
15 producing party all such discovery material and copies thereof identified in the notice in its  
16 possession, and shall make reasonable efforts to reclaim and return any such discovery material  
17 and information. The party that has inadvertently produced or disclosed such information shall,  
18 within ten (10) business days after such material is returned to it, provide a privilege log  
19 identifying the discovery material and the copies returned to the producing party such that the  
20 non-producing party is able to challenge the producing party's claim that the discovery materials  
21 are privileged or otherwise protected.

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This Stipulation and Order is subject to revocation and modification by order of the Court, upon written stipulation of the parties, or upon motion and reasonable notice.

IT IS SO ORDERED.

Dated: **May 3, 2013**

/s/ Gary S. Austin  
UNITED STATES MAGISTRATE JUDGE